SKILLFORM
SHAPE YOUR FUTURE

MEDICAL PROFILE

NATIONAL SERVICE PROVIDER

OUR MISSION

To deliver innovative solutions that drive sustainable growth.

OUR VISION

To be a trusted leader recognized for excellence and integrity.

OUR VALUES

Integrity, Innovation, Collaboration, and Customer Success.



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INTRODUCTION

At SkillForm, we understand that workplace safety is not only about training — it also requires ensuring that employees are medically fit to perform their duties safely and legally. That's why we offer reliable occupational health medicals that support compliance, reduce risk, and promote healthier, safer work environments.

Our medical services are aligned with real workplace demands and regulatory requirements, helping employers make confident decisions while protecting both employees and business operations.

We provide pre-employment, periodic/annual, transfer, and exit medicals, including physical examinations, blood pressure checks, urine dipstick testing, vision screening, and audiometry. Where required, additional services such as spirometry, chest X-rays, and multidrug testing can be arranged on request, as well as Working at Heights medicals according to the specific job role and medical type.



OUR PURPOSE

To deliver accredited, high-quality training that transforms knowledge into meaningful action.

OUR PEOPLE

A team of industry experts and training professionals passionate about making a real difference.

OUR QUALITY

Accredited courses, real-world relevance, and a commitment to the highest standards.

OUR IMPACT

Building safer workplaces and stronger organisations through skilled, confident, and compliant teams.

Health and safety start with people. Training empowers. Compliance protects.

Through practical, accredited training and a commitment to continuous improvement, we help organisations create workplaces where people are protected, prepared, and empowered to perform at their best.

MISSION

SkillForm Group South Africa is committed to **delivering innovative, outcomes-based education and training that meets the needs of learners, employers, and industry**. As a QCTO-accredited training provider, we aim to develop competent, workplace-ready learners by offering relevant occupational qualifications, skills programmes, and learning solutions aligned with national and sectoral priorities.



VISION

To be a leading African skills development provider, **empowering individuals and organisations through high-quality, industry-relevant** training that drives employability, productivity, and sustainable economic growth.

SkillForm Group South Africa is dedicated to excellence, integrity, and accountability in all aspects of training and skills development.

MEDICALS OVERVIEW

Our Occupational Medical Surveillance services help organisations maintain a healthy, productive, and compliant workforce. We provide comprehensive on-site and off-site medical assessments tailored to workplace health requirements, ensuring efficient reporting, accurate record management, and full compliance with applicable occupational health legislation.

From pre-employment and periodic medicals to exit assessments and specialised occupational health screenings, our solutions are designed to minimise operational disruption while supporting long-term employee wellbeing. By combining professional healthcare services with streamlined administration and reliable compliance documentation, we help organisations create safer workplaces and meet their legal and industry obligations with confidence.





ON-SITE MEDICALS

On-site medicals are performed at your workplace to minimise downtime and keep operations running smoothly. This option is ideal for companies needing efficient medical surveillance with structured compliance documentation.

OFF-SITE MEDICALS

Off-site medicals are conducted at accredited facilities for employees requiring specialised testing or more detailed assessments. We assist with scheduling and documentation to ensure the process remains smooth, professional, and compliant.

MEDICALS PRICING

		PRICE
01	**FULL MEDICAL** Pre-employment, Periodic / Annual, Transfer, Exit medicals. Physical Examinations, Blood Pressure, Urine Dipstick test, Vision Screening & Audiometry, Spirometry.	R450.00
02	**CHEST X-RAYS** (Subject to change's)	R750.00
03	**DRUG TEST**	R125.00
04	**TRAVELLING** On Site Medicals – Nationally (Africa & South Africa)	R6.50 PER KILOMETRE

PRE-EMPLOYMENT
Ensure the right fit from the start.

PERIODIC / ANNUAL
Ongoing monitoring for employee wellbeing.

TRANSFER / EXIT
Seamless transitions with full compliance.

COMPLIANT & RELIABLE
All services delivered in line with legal requirements.



OCCUPATIONAL HEALTH SERVICES

With branches strategically located across South Africa, SkillForm Group delivers professional Occupational Health services to organisations of all sizes. Our comprehensive medical surveillance solutions are designed to promote employee wellbeing, ensure workplace compliance, and support safer, healthier working environments. We provide both on-site and off-site medical assessments, enabling businesses to meet legislative requirements while minimising operational downtime.

Our services support a wide range of industries, including mining, construction, manufacturing, engineering, automotive, logistics, industrial, agriculture, energy, and fast-moving consumer goods (FMCG), to name but a few. Backed by experienced healthcare professionals, efficient administration, and reliable reporting, we help organisations maintain a fit-for-work workforce while ensuring compliance with occupational health and safety standards.



OCCUPATIONAL HEALTH SERVICES

Occupational medicals are carried out by our highly qualified medical teams, experienced occupational health practitioners, and, where required, a registered medical doctor at one of our branches located across South Africa. Every assessment is conducted in accordance with recognised occupational health standards, ensuring accurate medical evaluations, professional reporting, and full compliance with applicable workplace health and safety legislation. We take pride in delivering reliable, efficient, and confidential services that support both employee wellbeing and the long-term safety, productivity, and compliance of your organisation.

To provide our clients with the highest level of convenience and flexibility, we also offer nationwide on-site medical services, enabling businesses to complete employee medical assessments directly at their premises with minimal disruption to daily operations. Whether servicing a single location or multiple sites across South Africa, our mobile medical teams are equipped to deliver the same high standard of care, professionalism, and compliance. From pre-employment and periodic medicals to specialised occupational health assessments, SkillForm Group is committed to providing comprehensive solutions tailored to the unique needs of every industry and workplace.

Occupational medicals are required across various employment sectors for new or incident-specific employee cases.

- Entry Medicals
- Exit Medicals
- Annual Medicals
- Audiometric Screening (Hearing Test)
- Spirometry (Lung Function)
- Vision Screening
- Drug Testing
- Occupational Medical Fitness Certification



MEDICAL SURVEILLANCE

In some cases, your company will require a structured and systematic programme of medical check-ups for your employees to ensure ongoing health monitoring and legal compliance. This is especially necessary in high-risk environments such as the mining, chemical, manufacturing, and other industrial sectors where employees may be exposed to hazardous substances, noise, dust, fumes, or physically demanding working conditions.

Our Medical Surveillance Programme is designed to monitor employee health over time and to establish whether employees are fit for duty, fit to continue working in a specific role, or require restrictions or further medical evaluation. The programme is tailored to your workplace needs and is calculated based on specific criteria received from the employer, including job roles, workplace hazards, exposure risks, and industry requirements. Through consistent monitoring and professional reporting, we help employers reduce risk, identify potential occupational illnesses early, and ensure the wellbeing and long-term safety of their workforce.



MEDICAL SURVEILLANCE

Structured, ongoing health monitoring for employees in high-risk roles such as mining, chemical, manufacturing, and other industrial sectors. Tracks fitness for duty over time, flags early signs of occupational illness, and ensures consistent, long-term compliance reporting tailored to your workplace hazards.

ACCREDITED WITH LGSETA

What is the LGSETA?

The Local Government Sector Education and Training Authority (LGSETA) is a Sector Education and Training Authority (SETA) established under the Skills Development Act to drive skills development in the local government sector.

It accredits training providers, approves the qualifications and unit standards they may offer, and monitors the quality of their teaching, learning and assessment.

SkillForm Group (Pty) Ltd is an **LGSETA-accredited training provider**. We are formally approved to offer five qualifications and their unit standards, and our learners are assessed by LGSETA-registered assessors.

This accreditation covers:

- **Environmental Practice**
  National Certificate · NQF Level 2
- **Disaster Risk Management**
  FET Certificate: Generic Management · NQF Level 4
- **Leadership Development**
  FET Certificate · NQF Level 4
- **Fire and Rescue Operations**
  National Certificate: Emergency Services Supervision · NQF Level 4
- **Environmental Management**
  National Certificate · NQF Level 5
- **Unit standards**
  Core, fundamental and elective, listed in this profile

WHAT DOES THIS MEAN
FOR YOU AND YOUR COMPANY?

Training with SkillForm Group is quality-assured by the SETA. Our qualifications and unit standards are approved by the LGSETA, and your learners are assessed by registered assessors, so you can rely on the quality and credibility of the training you buy.



ISO CERTIFIED

What is ISO certification?

ISO (the International Organization for Standardization) publishes international standards for how organisations manage quality, their environmental impact, and the health and safety of their people.

Certification means an independent certification body has audited an organisation's management system against a standard and confirmed that it complies. Our certificates were issued by ESS Holdings (PTY) Ltd in accordance with ISO/IEC 17021-1.

SkillForm Group (Pty) Ltd is certified to **all three** of these management-system standards, covering how we deliver quality, protect the environment and keep people safe.

Our certifications cover:

- Quality management — ISO 9001:2015
- Environmental management — ISO 14001:2015
- Occupational health & safety — ISO 45001:2018
- Education, training and onboarding — Plus safety learning and HSE compliance

ISO 9001:2015

ISO 45001:2018

ISO 14001:2015

WHAT DOES THIS MEAN FOR YOU AND YOUR COMPANY?

You are working with a provider whose quality, environmental and health and safety systems have been independently audited. Our education, training, onboarding and HSE compliance services run under these systems, and we are re-audited every year to keep the certificates in force.



WHY CHOOSE SKILLFORM AS YOUR SITE MEDICAL PARTNER?

Our teams include Advanced Life Support Practitioners, aeromedical doctors, and paramedics trained in emergency and remote care, with SkillForm having completed successful remote medical operations in Mozambique, Botswana, South Sudan, and across sub-Saharan Africa, supported by a fully managed offering that covers on-site care, medical evacuation, training, and compliance support.

01

Experienced & Qualified Team

Our medical professionals and occupational health practitioners are highly trained and industry experienced.

02

Comprehensive Services

From pre-employment to ongoing medical surveillance, we offer a full range of occupational health solutions.

03

Nationwide Coverage

With branches across South Africa and on-site medicals available nationwide, we come to you.

04

Compliance Focused

We help you stay compliant with legal requirements and industry standards, reducing risk and ensuring peace of mind.

05

Fast, Reliable & Efficient

We deliver professional, efficient, and confidential services with minimal disruption to your operations.

06

Continuous Improvement

We are committed to ongoing improvement in our processes, systems, and service delivery.



OUR NATIONAL & AFRICAN FOOTPRINT

With an expanding footprint across Africa, we are committed to delivering innovative solutions, dependable support, and exceptional service to organisations throughout the continent. Our network allows us to respond efficiently while maintaining the highest standards of quality.

CONNECTING POSSIBILITIES. ACROSS AFRICA.

From North to South, East to West — we are committed to delivering excellence, support, and solutions across the entire continent.



- Algeria
- Angola
- Benin
- Botswana
- Burkina Faso
- Burundi
- Cabo Verde
- Cameroon
- Central African Republic
- Chad
- Comoros
- Congo
- Democratic Republic of the Congo
- Djibouti
- Egypt
- Equatorial Guinea
- Eritrea
- Eswatini
- Ethiopia
- Gabon
- The Gambia
- Ghana
- Guinea
- Guinea-Bissau
- Ivory Coast (Côte d'Ivoire)
- Kenya
- Lesotho
- Liberia
- Libya
- Madagascar
- Malawi
- Mali
- Mauritania
- Mauritius
- Morocco
- Mozambique
- Namibia
- Niger
- Nigeria
- Rwanda
- São Tomé and Príncipe
- Senegal
- Seychelles
- Sierra Leone
- Somalia
- South Africa
- South Sudan
- Sudan
- Tanzania
- Togo
- Tunisia
- Uganda
- Zambia
- Zimbabwe



GET IN TOUCH

Have questions about pricing, bookings, or on-site medicals? We're here to help — reach out and our team will get back to you promptly.

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